

VERMONT LEAGUE OF CITIES AND TOWNS
Trust Negotiating Working Group Meeting

Monday, June 8, 2026
Hybrid Meeting, VLCT Offices and Via Zoom

Minutes

Present: West Ruland Town Manager Mary Ann Goulette (virtual), Montgomery Selectboard Chair Charlie Hancock (virtual), South Burlington City Manager Jessie Baker (virtual), Huntington Selectboard Chair Karen Barber (virtual), Cabot Selectboard Chair Michael Hogan (virtual), VLCT Executive Director Ted Brady (in person), VLCT Director of Operations Jessi Hill (in person), VLCT Director of Risk Management Phil Latvis (virtual), VLCT CFO Seth Abbene (virtual), Lynn McNamara of Paladin Consulting (virtual), and attorney Gary Kupferer (virtual)

Mary Ann Goulette called the meeting to order at 1:00 p.m.

Charlie Hancock moved to approve the agenda as presented. Michael Hogan seconded the motion. The motion carried unanimously.

Charlie Hancock moved that an evaluation and discussion of the working group's goals and strategies regarding the anticipated modifications of VLCT's administrative contract with PACIF and VERB is needed. The public disclosure of the discussion of these goals and strategies would clearly place VLCT at a substantial disadvantage. Therefore, he moved that the working group find the public disclosure of the discussion of the board's goals and strategies would clearly place VLCT at a substantial disadvantage. Michael Hogan seconded the motion. The motion passed unanimously.

Michael Hogan moved that in accordance with 1 V.S.A. §313 (a)(1)(A) the committee enter executive session for the purposes of discussing the PACIF and VERB administrative contracts, and invited Ted Brady, Jessie Hill, Phil Latvis, Seth Abbene, Lynn McNamara and Gary Kupferer to join. Charlie Hancock seconded the motion. The motion passed unanimously.

The working group entered executive session at 1:02 p.m.

Jessie Baker left the meeting at approximately 2:05 p.m.

Karen Barber moved to exit executive session. Michael Hogan seconded the motion. The motion carried unanimously.

The committee exited executive session at 2:09 p.m.

Charlie Hancock moved to cancel the joint June 11th meeting due to the failure PACIF and VERB Boards to provide a detailed proposal as described and agreed upon at the last joint working group meeting of the bodies. Michael Hogan seconded the motion. The motion carried unanimously.

The VLCT working group members then discussed when they would meet next. After discussion, the VLCT working group members agreed that they would meet in place of the original June 11th VLCT/PACIF and VERB working group meeting just canceled.

Charlie Hancock moved to adjourn. Karen Barber seconded. The motion carried unanimously.

The working group adjourned at 2:11 p.m.

Submitted by Ted Brady on June 9, 2026.

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A recording of this meeting is available online [here](#).

Approved by the VLCT Trust Negotiating Working Group on June 11, 2026.