

VERMONT LEAGUE OF CITIES AND TOWNS BOARD OF DIRECTORS MEETING

Thursday, October 1, 2026

MINUTES

VLCT Board Members Present: Mary Ann Goulette, Charlie Hancock (via Zoom), Jessie Baker, Karen Barber, Julie Hance, Michael Hogan, Ann Lawless (via Zoom), Emma Mulvaney-Stanak (via Zoom), Kyle Rowe (via Zoom), Scott Tucker (via Zoom), Zoe Kearl Contros, Tracy Borst (via Zoom), and Brian Shupe.

VLCT Staff Present: Ted Brady, Katie Buckley, Seth Abbene, Jessi Hill, Phil Latvis, Abby Friedman, Allison Buckley (via Zoom), Josh Hanford, Elena Esteban, Susan Senning, Julie McKenzie, Garrett Baxter, Amanda Moshinski, Lukas Pommerville, Emmanuel Anjama, and Jeremy Weiss.

Guests Present: Gary Kupferer, VLCT Legal Counsel, Lynn McNamara Paladin Consulting, Fred Satink, Meredith Dolan,

Agenda Item #1: Call to order by the President

President Mary Ann Goulette called the meeting to order at 12:20 p.m. The Chair welcomed Zoe Kearl Contros, VLCT's newest Board member, as well as all those in attendance. Introductions were made by Board members, staff, and guests.

Agenda Item #2: Additions and Deletions to the Agenda

Mike Hogan moved to approve the agenda as presented. Karen Barber seconded the motion. The motion was approved unanimously.

Agenda Item #3: Consent Agenda

Karen Barber moved to approve the consent agenda including the meeting minutes of September 10, 2026. Jessie Baker seconded the motion. The motion was approved unanimously.

Agenda Item #4: Town Fair Preview

Allison Buckley provided an overview of the upcoming Town Fair event.

Agenda Item #5: Executive Session to Discuss VLCT / PACIF / VERB Administrative Agreements

Jessie Baker moved that the evaluation and discussion of the Board's goals and strategies regarding the anticipated modifications of our administrative contracts with PACIF and VERB are needed and that the public disclosure of the discussion of these goals and strategies would clearly place VLCT at a substantial disadvantage. The motion was seconded by Mike Hogan. The motion was approved unanimously.

Thereupon, Jessie Baker moved that the Board should go into executive session in accordance with 1 V.S.A. § 313(a)(1)(A) to enter executive session for the purpose of discussing the VLCT, PACIF and VERB administrative contracts and include the Executive Director Ted Brady, CFO Seth Abbene, Director of Operations Jessi Hill, MOS Director Katie Buckley, IT Director Emmanuel Anjama, Director of Communications Elena Esteban, Municipal Assistance Center Director Abby Friedman, Director of Intergovernmental Relations Josh Hanford, RMS Director Phil Latvis, VLCT Attorney Gary Kupferer, and Lynn McNamara of Paladin Consulting to join. Brian Shupe seconded the motion. The motion was approved unanimously.

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At 12:38 p.m., the Board entered executive session. The recording was paused and all other staff left the room.

At approximately 1:35 p.m., Seth Abbene, Jessi Hill, Katie Buckley, Emmanuel Anjama, Elena Esteban, Abby Friedman, Josh Hanford, and Phil Latvis left the executive session.

Jessie Baker moved to exit executive session. Karen Barber seconded the motion. The motion was approved unanimously and the Board exited executive session at 2:18 p.m.

Jessie Baker moved that the Board approve a statement and related series of frequently asked questions to be issued by the Board of Directors and ask Ted to distribute it. The motion was seconded by Mike Hogan. The motion was approved unanimously.

Agenda Item #6: Consider Terminating Current PACIF and VERB Administrative Services Agreements

This agenda item was tabled to the next meeting.

Agenda Item #7: Consider Revoking PACIF's Right of Use of VLCT Name

This agenda item was tabled to the next meeting.

Agenda Item #8: Resolution Honoring Bill Finger

Jessie Baker moved to adopt the resolution. Ann Lawless seconded the motion. The motion was approved unanimously.

Agenda Item #9: Other Business

Charlie Hancock thanked staff for their work and noted that the strong attendance anticipated at Town Fair demonstrates VLCT's importance to municipalities throughout the state and the engagement of its membership. Appreciation was expressed to staff for their continued efforts and support.

Ted reminded Board members that the next Board meeting will take place in person at Town Fair beginning at 10:30 am with a zoom link available to any member who couldn't make it in person.

Agenda Item #10: Adjourn

Mike Hogan moved to adjourn. Brian Shupe seconded the motion. The motion was approved and the meeting adjourned at 3 p.m.

Respectfully submitted,

Jeremy Weiss

Membership and Administrative Coordinator

View Meeting [here](#).