

VERMONT LEAGUE OF CITIES AND TOWNS

Joint Executive Committee and Nominating Committee Meeting

February 5, 2026
Hybrid Meeting – VLCT Offices and Zoom

Minutes

Present via Zoom: South Burlington City Manager Jessie Baker (entered after vote on Nominating Committee Minutes), Thetford Town Clerk Tracy Borst, West Ruland Town Manager Mary Ann Goulette, Montgomery Selectboard Chair Charlie Hancock

Present in person: VLCT Executive Director Ted Brady.

Mary Ann Goulette called the meeting to order at 3:00 p.m.

No additions or changes were made to the minutes.

Charlie Hancock moved to approve the December 16, 2025, Nominating Committee minutes. Mary Ann Goulette seconded the motion. It carried unanimously.

Mary Ann Goulette moved that the VLCT Nominating Committee enter executive session to discuss the appointment or employment or evaluation of a public officer or employee in accordance with 1 V.S.A. § 313(a)(3). The motion included inviting the Executive Director and Charlie Hancock to participate. Tracy Borst seconded the motion. The motion carried unanimously. The committee went into executive session at approximately 3:08 p.m.

At 3:31 p.m. the committee came out of executive session. Jessie Baker reported that the committee will not be taking any action today on Board appointments.

At 3:31 p.m., Tracy Borst moved to adjourn the Nominating Committee. Mary Ann Goulette seconded the motion. It carried unanimously.

Tracy Borst left the meeting at 3:31 p.m.

Mary Ann called the VLCT Executive Committee to order at 3:31 p.m.

No changes were made to the agenda.

Charlie Hancock moved to approve the minutes of the January 13, 2026, Executive Committee meeting. Jessie Baker seconded the motion. The motion passed unanimously.

Ted Brady reviewed the February 11th draft VLCT Board Meeting agenda, and noted there may be some changes before the agenda is circulated.

Mary Ann asked to add an agenda item on the Executive Director's annual review, and suggested the Executive Committee should conduct the review this year. Jessie Baker concurred. Mary Ann Goulette said she would update the Board.

Jessie Baker asked that a legislative update be included.

Jessie Baker moved that an evaluation and discussion of the Board's goals and strategies regarding the anticipated modifications of our administrative contract with PACIF and VERB is needed. The public disclosure of the discussion of these goals and strategies would clearly place VLCT at a substantial disadvantage. Therefore, she moved that the Committee find the public disclosure of the discussion of the Board's goals and strategies would clearly place VLCT at a substantial disadvantage. Charlie Hancock seconded the motion. The motion passed unanimously.

Jessie Baker moved that in accordance with 1 V.S.A. Section 313 (a)(1)(A) that the committee enter executive session for the purposed of discussing the VLCT / PACIF / VERB agreements. Charlie Hancock seconded the motion. The motion passed unanimously.

The committee entered executive session at 3:39 p.m.

At 4:10 p.m., the committee came out of executive session without taking any action. Charlie Hancock moved to adjourn the meeting. Jessie Baker seconded. The motion passed unanimously and the committee adjourned at 4:10 p.m.

Submitted by Ted Brady.

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To view a recording of this meeting, click [here](#).

Approved by the VLCT Nominating Committee on March 5, 2026.