

# VERMONT LEAGUE OF CITIES AND TOWNS

## Nominating Committee Meeting

Thursday, March 13, 2025  
Virtual Meeting

### Minutes

**Present:** South Burlington City Manager Jessie Baker, Montpelier City Manager Bill Fraser, Fairlee Town Clerk Georgette Wolf Ludwig, West Ruland Town Manager Mary Ann Goulette, and VLCT Executive Director Ted Brady.

Jessie Baker called the meeting to order at 3:05 p.m.

Bill Fraser moved to accept the minutes of the August 22, 2024, VLCT Nominating Committee as proposed. Mary Ann Goulette seconded the motion, which carried unanimously.

Bill Fraser moved to recommend the Board appoint Montgomery Selectboard Chair Charlie Hancock to the Vice President position at its next meeting. Georgette Wolf Ludwig seconded the motion. Ted explained he anticipated Bill to resign from the Board at the next meeting, and that in anticipation of the change, an email was sent to the board asking any Board members to express interest in the position of Vice President if and when VP Mary Ann Goulette became president. Julie Hance, Charlie Hancock and Michael Doenges expressed a willingness to serve in the role of VP. The motion carried unanimously.

Mary Ann Goulette moved to recommend the Board appoint Waterbury Town Manager Tom Leitz to the Board should they appoint Charlie Hancock to the position of Vice President. Bill Fraser seconded the motion. Ted explained that only one other qualified member had expressed interest in the position within the past year, Waterbury Selectboard Member Mike Bard. Given the loss of a manager from the board with Bill's anticipated retirement, Ted said he thought it appropriate to see if another manager was interested in the position, and reached out to Scott Murphy of Manchester who has previously applied to be on the Board, and Tom Leitz of Waterbury, who recently applied to be on the PACIF Board. Scott declined the nomination. Tom said he was willing to serve. The committee discussed the makeup of the Board, and noted we currently have five selectboard members and three elected mayors. The motion carried unanimously.

Jessie Baker adjourned the meeting with no objection at 3:14 p.m.

Submitted by Ted Brady.

As approved by the Nominating Committee on September 10, 2025

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To view a recording of the meeting, click [here](#).