

**MINUTES OF THE  
NOMINATING COMMITTEE  
VLCT EMPLOYMENT RESOURCE AND BENEFITS TRUST, INC.  
ZOOM MEETING\*  
AUGUST 19, 2026, 10:00 a.m.**

Committee Members present: Bruce Urie, Nicolas Storellicastro  
Staff present: Kelley Avery and Phil Latvis

The meeting was called to order at 10:09 a.m. As the committee was not certain who the designated chair was, Bruce Urie nominated Nicolas Storellicastro as chair.

**Upon motion (Urie/Storellicastro), duly adopted, the committee voted to approve appointing Nicolas Storellicastro as committee chair.**

Chair Storellicastro asked for approval of the agenda.

**Upon motion (Urie/Storellicastro), duly adopted, the committee voted to approve the agenda as presented.**

Chair Storellicastro asked for a motion to re-appoint directors whose terms expire at year-end.

**Upon motion (Urie/Storellicastro), duly adopted, the committee voted to approve recommending re-appointing board member Bryan Young for another three-year term upon expiration of his existing term on 12/31/26.**

There was no other business.

**Upon motion (Urie/Storellicastro), duly adopted, the committee voted to adjourn the meeting (10:11 a.m.).**

Respectfully submitted,

Kelley Avery  
Assistant Secretary

\*This meeting was not recorded.