

VERMONT LEAGUE OF CITIES AND TOWNS

Nominating Committee and Executive Committee Meeting

Thursday, April 3, 2025

3:00 p.m.

Hybrid Meeting – Via Teams and

In Person at VLCT Offices, City Center, 89 State Street, Montpelier, VT

The next meeting of the Vermont League of Cities and Towns Board of Directors Nominating Committee and Executive Committee will take place on Thursday, March 13, 2025, in a hybrid format at the VLCT offices and on [Teams](#).

AGENDA

Item

1. **Call to Order of the VLCT Executive Committee by VLCT President Mary Ann Goulette**
2. **Additions and Deletions to the Agenda**
3. **Approve Minutes**
Action Suggested: Approve minutes of the March 13, 2025, Executive Committee meeting.
4. **Review and Set Agenda for April 17, 2025, VLCT Board Meeting**
Action Suggested: Suggest items for April Agenda.
5. **USDA Rural Development Cooperative Agreement Update and Discussion on Charging for Training**
Action Suggested: The Executive Committee may wish to re-evaluate the decision of the Board to direct VLCT to begin charging for training. Ted will provide information about the financial impact of the decision and difficulties re-instating training fees.
 - a. **Memo and Data on Year-to-Year Comparisons**
6. **Equity Committee Discussion**
Action Suggested: The Executive Committee may wish to give further direction to the Executive Director on how to proceed related to VLCT Equity work.
7. **Municipal Service Scholarship Selection Committee Discussion and Decision**
Action Suggested: The Committee should select a recipient of the VLCT Municipal Service Scholarship and discuss possible changes to the scholarship program for 2025/2026.
 - a. **Scholarship Decision Memo**
 - b. **Applicant Information**
8. **Executive Session to Conduct Evaluation of Executive Director**
Action Suggested: The Executive Committee may wish to make the following motion: I move that the VLCT Executive Committee enter executive session to discuss the appointment or employment or evaluation of a public officer or employee in accordance with [1 V.S.A. § 313\(a\)\(3\)](#). The Executive Committee may wish to invite the Executive Director to participate for all or part of the session.
 - a. **Performance Plan Memo**
 - b. **Brady Performance Survey Results**
 - c. **Brady Self-Evaluation Memo**
9. **Other Business**
10. **Adjourn**

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Next Meetings :

Thursday, May 1st @ 3 p.m.

Thursday, June 5th @ 3 p.m.