

# VERMONT LEAGUE OF CITIES AND TOWNS BOARD OF DIRECTORS MEETING

Thursday, December 19, 2024

Hybrid Meeting - 12:20 p.m.

Via Zoom and in Person at:

VLCT Offices, the Vermont Room, 89 Main Street, Montpelier, VT

The next meeting of the Vermont League of Cities and Towns Board of Directors will take place on Thursday, December 19, 2024, in a hybrid format at the VLCT offices and on Zoom. Lunch will be served at 12 p.m. Members and the public may also participate [via Zoom](#). The Zoom link will open at 12 p.m. **The meeting will be called to order at 12:20 p.m.**

## AGENDA

<u>Item</u>	<u>Time</u>
1. <b>Call to order by President; Introduction of new members and guests, if any.</b>	12:20
2. <b>Additions and Deletions to the Agenda</b> <u>Action Suggested:</u> Board members should review the agenda, including adding or deleting items, moving items to and from the consent agenda, and having the President, board members, and staff identify items to be added under “Other Business.”	12:25
3. <b>Consent Agenda Items</b> <u>Action Suggested:</u> Approve all items in gross and without debate or amendment. A single member can demand a separate vote for any of the series offered. Items voted separately require a separate motion to approve and may be fully debated and amended at the end of the agenda. a. <b>Approve Minutes of November 21, 2024, meeting</b> b. <b>Accept December Personnel Report</b> c. <b>Approve 2025 Health and Dental Addendum</b>	12:30
4. <b>Federal Advocacy Update</b> <u>Action Suggested:</u> No action suggested. The Board will hear from NLC Director of Federal Advocacy Irma Esparza Diggs (Invited).	12:35
5. <b>Impact of Federal Elections on State and Municipal Budgets</b> <u>Action Suggested:</u> No action suggested. Vermont’s Chief Recovery Officer Doug Farnham has been invited to share his observations about what impact the elections may have on state and municipal budgets.	12:45
6. <b>Update from NIS and Acrisure Regarding VLCT Life and Disability Insurance Program and Health Insurance Advisory Services</b> <u>Action Suggested:</u> No action suggested. Guests from NIS and Acrisure will join to provide Board members an update on their offerings. Guests include: Mark Williams, Vice President, Associations & Partnerships, NIS; Sally McKenzie, Client Advisor / Senior Account Manager, Acrisure; Akua Smith, Senior Benefits Consultant, Acrisure; Thom Rugg, Employee Benefits Practice Lead, Acrisure.	1:00
7. <b>Organization Update</b> <u>Action Suggested:</u> No action suggested. Ted Brady will provide an organizational update. a. <b>December Organizational Update</b>	1:15

# VERMONT LEAGUE OF CITIES AND TOWNS BOARD OF DIRECTORS MEETING

- |  |             |
|--|-------------|
| <p><b>8. Approve 2025 VLCT Workplan</b><br/> <u>Action Suggested:</u> The Board may wish to formally approve the workplan as proposed or make amendments.<br/>           a. <a href="#">2024 Workplan Tracker</a><br/>           b. <a href="#">Draft 2025 Workplan</a></p>                            | <b>1:30</b> |
| <p><b>10. Break</b></p>  | <b>1:45</b> |
| <p><b>10. Child Care Tax Decision</b><br/> <u>Action Suggested:</u> The Board may wish to set policy on whether VLCT will continue funding 100 percent of the child care tax contribution.<br/>           a. <a href="#">Decision Memo</a></p>   | <b>1:50</b> |
| <p><b>11. Legislative Update</b><br/> <u>Action Suggested:</u> No action suggested. Josh Hanford and Samantha Shaheen will update the Board on Legislative discussions.<br/>           a. <a href="#">Legislative Preview</a></p>  | <b>2:00</b> |
| <p><b>12. Building Committee Update</b><br/> <u>Action Suggested:</u> The Board may wish to formally recommend proceeding with further development of the Association Hub model. Ted will share and update from the Building Committee.<br/>           a. <a href="#">Association Hub Proposal</a></p> | <b>2:30</b> |
| <p><b>13. Executive Session (if necessary)</b></p>   | <b>2:45</b> |
| <p><b>14. Other Business</b></p>   | <b>2:50</b> |
| <p><b>15. Adjourn</b></p>  | <b>3:00</b> |

## DATES/TOPICS FOR UPCOMING BOARD MEETINGS

<p><b>Thursday, January 16th</b> - Legislative Guests / Committee Updates</p>
<p><b>Thursday, February 20<sup>th</sup></b> – Leg Update (Only if Necessary)</p>
<p><b>Thursday, March 20<sup>th</sup></b> - 2025 Q4 financials</p>
<p><b>Thursday, April 17<sup>th</sup></b> - Board Policy Review</p>
<p><b>Thursday, June 26<sup>th</sup></b> - 2025 Q1 financials / Strategic Plan Review / Municipal Service Awards</p>
<p><b>Thursday, September 11<sup>th</sup></b> - 2025 Q2 financials / Nominations and Appointments / Town Fair Preview</p>
<p><b>Tuesday, October 7<sup>th</sup></b> - Adopt 2026 Budget and Set Dues</p>
<p><b>Thursday, November 20<sup>th</sup></b> - 2025 Q3 financials / Adopt Leg Priorities</p>
<p><b>Thursday, December 18<sup>th</sup></b> - Adopt 2026 Workplan</p>

Please feel free to join from your computer, tablet, or smartphone:

Join Zoom Meeting

<https://us06web.zoom.us/j/85935747833?pwd=WOjybZ8sp9kAogxn4B5aaVTyt5oKtG.1>

Meeting ID: 859 3574 7833

Passcode: 226106

One tap mobile

+13052241968,,85935747833# US