

VERMONT LEAGUE OF CITIES AND TOWNS
Joint Executive Committee, Nominating Committee Meeting. VLCT
Members of VLCT/PACIF/VERB Working Group Meeting

March 5, 2026
Hybrid Meeting – VLCT Offices and Zoom

Minutes

Present via Zoom: South Burlington City Manager Jessie Baker, Thetford Town Clerk Tracy Borst (departed at 3:18 p.m.), West Ruland Town Manager Mary Ann Goulette, Calais Selectboard Chair Michael Hogan (entered at 3:18 p.m.), Huntington Selectboard Member Karen Barber (entered at 3:18 p.m.)

Staff Present: VLCT Executive Director Ted Brady (in person), Phil Latvis (via Zoom, joined at 3:18 p.m.)

Jessie Baker called the VLCT Nominating Committee to order at 3:03 p.m.

Tracy Borst moved to approve the February 5, 2026, Nominating Committee minutes. Mary Ann Goulette seconded the motion. The motion carried unanimously.

Mary Ann Goulette moved that the VLCT Nominating Committee enter executive session to discuss the appointment or employment or evaluation of a public officer or employee in accordance with [1 V.S.A. § 313\(a\)\(3\)](#). She invited the Executive Director to join the executive session. Tracy Borst seconded the motion. The motion passed unanimously.

The committee entered executive session at 3:05 p.m.

At 3:18 p.m. the committee exited executive session.

Mary Ann Goulette moved to recommend the VLCT Board of Directors appoint Scott Tucker to one of the three vacant board seats on the VLCT Board of Directors. Tracy Borst seconded the motion. The motion passed unanimously.

Mary Ann Goulette moved to adjourn the meeting at 3:19 p.m. Tracy Borst seconded the motion. The motion passed unanimously.

Mary Ann Goulette called the VLCT Executive Committee and the VLCT appointees to the VLCT / PACIF / VERB Working Group to order at 3:20 p.m.

Jessie Baker moved to approve the February 18, 2026, VLCT Executive Committee meeting minutes. Mary Ann Goulette seconded the motion. The motion passed unanimously.

Mary Ann asked if there were any comments on the agenda for the March 19, 2026, VLCT Board meeting. Jessie suggested there may be a need to add an item, but requested the discussion occur after the upcoming executive session as it related to the discussion in executive session. Ted Brady shared that he anticipated moving the conflict of interest training up to agenda item five, right after the anticipated executive session for the full board, as attorney Gary Kupferer would likely be attending the executive session and has agreed to do the conflict of interest training. He also shared that discussion about the Acrisure agreement and health insurance investigations were not confirmed yet, as he was awaiting additional information.

Jessie Baker moved that evaluation and discussion of the Board's goals and strategies regarding the anticipated modifications of our administrative contract with PACIF and VERB is needed. The public disclosure of the discussion of these goals and strategies would clearly place VLCT at a substantial disadvantage. Therefore, she moved that the Committee find the public disclosure of the discussion of the Board's goals and strategies would clearly place VLCT at a substantial disadvantage. Mary Ann Goulette seconded the motion. The motion passed unanimously.

Jessie Baker moved that in accordance with 1 V.S.A. Section 313 (a)(1)(A) the committee enter executive session for the purposed of discussing the VLCT / PACIF / VERB agreements. She invited the following people to join them in executive session: Karen Barber and Michael Hogan, members of the VLCT / PACIF / VERB Work Group, and VLCT staff Ted Brady and Phil Latvis. Mary Ann Goulette seconded the motion. The motion passed unanimously.

The committee entered executive session at 3:25 p.m.

At approximately 4 p.m. the committee exited executive session.

No action was taken. However, Jessie Baker did ask Ted Brady to add an agenda item to the VLCT Board of Directors Agenda for March 19th: "Signing the 2026 PACIF and VERB addendum" immediately following the anticipated executive session on the topic.

Jessie Baker moved to adjourn the meeting. Mary Ann Goulette seconded the motion. The motion passed unanimously and the meeting adjourned at 4:02 p.m.

Submitted by Ted Brady.

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To view a recording of this meeting, click [here](#).

Adopted by the VLCT Executive Committee and Nominating Committee on 4/7/2026