

**VERMONT LEAGUE OF CITIES AND TOWNS
Trust Negotiating Working Group Meeting**

**Thursday, June 11, 2026
Hybrid Meeting, VLCT Offices and Via Zoom**

Minutes

Present: West Ruland Town Manager Mary Ann Goulette (virtual), Montgomery Selectboard Chair Charlie Hancock (virtual), South Burlington City Manager Jessie Baker (virtual), VLCT Executive Director Ted Brady (in person), VLCT Director of Operations Jessi Hill (in person), VLCT Director of Risk Management Phil Latvis (virtual), VLCT CFO Seth Abbene (virtual), Lynn McNamara of Paladin Consulting (virtual), and attorney Gary Kupferer (virtual)

Mary Ann Goulette called the meeting to order at 11:02 a.m.

Charlie Hancock moved to approve the agenda as presented. Jessie Baker seconded the motion. The motion carried unanimously.

Charlie Hancock moved to approve the June 8, 2026, VLCT Trust Negotiating Working Group Meeting Minutes. Jessie Baker seconded. The motion passed unanimously.

Charlie Hancock moved that an evaluation and discussion of the working group's goals and strategies regarding the anticipated modifications of VLCT's administrative contract with PACIF and VERB is needed. The public disclosure of the discussion of these goals and strategies would clearly place VLCT at a substantial disadvantage. Therefore, he moved that the working group find the public disclosure of the discussion of the board's goals and strategies would clearly place VLCT at a substantial disadvantage. Jessie Baker seconded the motion. The motion passed unanimously.

Charlie Hancock moved that in accordance with 1 V.S.A. §313 (a)(1)(A) the committee enter executive session for the purposes of discussing the PACIF and VERB administrative contracts, and invited Ted Brady, Jessie Hill, Phil Latvis, Seth Abbene, Lynn McNamara and Gary Kupferer to join. Jessie Baker seconded the motion. The motion passed unanimously.

The working group entered executive session at 11:04 a.m.

Jessie Baker moved to exit executive session. Charlie Hancock seconded the motion. The motion carried unanimously.

The committee exited executive session at 12:27 p.m.

Mary Ann Goulette said there was no action taken during executive session and no action would be taken after.

Charlie Hancock moved to adjourn. Jessie Baker seconded. The motion carried unanimously.

The working group adjourned at 12:28 p.m.

Submitted by Ted Brady on June 12, 2026

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A recording of this meeting is available online [here](#).

DRAFT