

VERMONT LEAGUE OF CITIES AND TOWNS
Trust Negotiating Working Group Meeting

Tuesday, July 21, 2026
Hybrid Meeting on Zoom and at VLCT Offices

Minutes

Present: West Ruland Town Manager Mary Ann Goulette (virtual), Montgomery Selectboard Chair Charlie Hancock (virtual), Huntington Selectboard Chair Karen Barber (virtual), Cabot Selectboard Chair Michael Hogan (virtual), VLCT Executive Director Ted Brady, VLCT Director of Operations Jessi Hill, VLCT Director of Risk Management Phil Latvis (virtual), Lynn McNamara of Paladin Consulting (virtual), and attorney Gary Kupferer (virtual).

Mary Ann Goulette called the meeting to order at 1:09 p.m.

Karen Barber excused herself from the meeting due to a work meeting.

Charlie Hancock moved and Mike Hogan seconded a motion to approve the agenda as proposed. The motion carried unanimously.

Charlie Hancock moved and Mike Hogan seconded a motion to approve the July 8, 2026, emergency meeting minutes of the VLCT Trust Negotiating Working Group. The motion carried unanimously.

Charlie Hancock moved that an evaluation and discussion of the working group's goals and strategies regarding the anticipated modifications of VLCT's administrative contract with PACIF and VERB is needed. The public disclosure of the discussion of these goals and strategies would clearly place VLCT at a substantial disadvantage. Therefore, he moved that the working group find the public disclosure of the discussion of the board's goals and strategies would clearly place VLCT at a substantial disadvantage and that in accordance with 1 V.S.A. §313 (a)(1)(A) the committee enter executive session for the purposes of discussing the PACIF and VERB administrative contracts, and invited Ted Brady, Jessie Hill, Phil Latvis, Lynn McNamara and Gary Kupferer to join. Mike Hogan seconded the motion. The motion passed unanimously.

The working group entered executive session at 1:10 p.m.

At 2:30 p.m., the group came out of executive session.

Charlie Hancock thanked the VLCT staff and Lynn McNamara and Gary Kupferer for their help preparing for the meeting today.

Gary Kupferer thanked Ted Brady for his work preparing for the meeting.

Ted Brady said he was happy to put the working groups thoughts on paper.

Charlie Hancock moved and Mike Hogan seconded to adjourn. The motion carried unanimously.

The working group adjourned at 2:30 p.m.

Submitted by Ted Brady on July 22, 2026.

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A recording of this meeting can be accessed here: <https://us06web.zoom.us/rec/share/m-VUE8C-2tw0exfSPUMPcpTwvWm8xuhjSQ7YrWqmffvdJXyZNPIUIVqJBS3FcXro.dclKXugmnMMzTGt7>