

**VERMONT LEAGUE OF CITIES AND TOWNS**  
**Trust Negotiating Working Group Meeting**

**Wednesday, July 8, 2026**  
**Emergency Meeting, VLCT Offices**

**Minutes**

**Present:** West Ruland Town Manager Mary Ann Goulette (virtual), Montgomery Selectboard Chair Charlie Hancock, South Burlington City Manager Jessie Baker, Huntington Selectboard Chair Karen Barber, Cabot Selectboard Chair Michael Hogan, VLCT Executive Director Ted Brady, VLCT Director of Operations Jessi Hill, VLCT Director of Risk Management Phil Latvis, VLCT CFO Seth Abbene, Lynn McNamara of Paladin Consulting, and attorney Gary Kupferer

Charlie Hancock called the meeting to order at 3:42 p.m.

Charlie Hancock moved that an evaluation and discussion of the working group's goals and strategies regarding the anticipated modifications of VLCT's administrative contract with PACIF and VERB is needed. The public disclosure of the discussion of these goals and strategies would clearly place VLCT at a substantial disadvantage. Therefore, he moved that the working group find the public disclosure of the discussion of the board's goals and strategies would clearly place VLCT at a substantial disadvantage and that in accordance with 1 V.S.A. §313 (a)(1)(A) the committee enter executive session for the purposes of discussing the PACIF and VERB administrative contracts, and invited Ted Brady, Jessie Hill, Phil Latvis, Seth Abbene, Lynn McNamara and Gary Kupferer to join. Jessie Baker seconded the motion. The motion passed unanimously.

The working group entered executive session at 3:43 p.m.

Jessie Baker moved to exit executive session. Michael Hogan seconded the motion. The motion carried unanimously.

The committee exited executive session at 4:25 p.m. and took no action.

Jessie Baker moved to adjourn. Mike Hogan seconded. The motion carried unanimously.

The working group adjourned at 4:25 p.m.

Submitted by Ted Brady on July 16, 2026

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This meeting was not recorded.